

MARCH 10, 2010

Dear Applicant:

Attached is an application for a teaching position in North Bend Central Public Schools. The position you are applying for is that of an elementary teacher. We are currently planning to hire two teachers for the 2010-11 school year. The specific grade levels for these positions will be determined later; it is likely that one will be Kindergarten or primary grades and the other will be in intermediate grades. For the primary grades assignment, strong preference will be given to candidates with an Early Childhood endorsement.

We are looking for dynamic and enthusiastic educators who will fit into an excellent K-6 traditional elementary school. The school currently consists of self-contained classrooms, K-4, with significant collaboration and departmentalization in Grades 5-6. The instructional program also includes Special Education, Title I, and supplemental instruction in reading and writing. A strong emphasis is placed on reading instruction.

Criteria for the successful candidates include sound instructional skills, good classroom management and organizational skills, a strong background in educational theory and practice, and an ability to work effectively with other teachers, students and parents. The ability to effectively teach reading, writing, and math skills is crucial in this position. North Bend Central Elementary School has been rated highly in both assessment quality and student performance and we are committed to a standards-based curriculum and instructional philosophy.

We are seeking candidates with multiple skills and the ability to fulfill a variety of roles in future years. Candidates with an additional endorsement, such as Special Education or Early Childhood Education, will be given preference. Candidates with a single endorsement, but an area of specialized skill such as art or foreign language, will also receive strong consideration.

For the current school year (2009-10), North Bend Central Public Schools has a minimum teacher salary of \$30,996 with full credit granted for previous teaching experience. Benefits include Blue Cross/Blue Shield health insurance with a contribution to a 125 plan or an annuity. Additional benefits currently include 10 days sick leave accumulative to 50 days, two days personal leave, professional leave, etc.

North Bend Central Schools has about 475 students in Grades K-12 with approximately 265 in the elementary school. The high school is classified as C-1 in most NSAA activities. It is a member of the East Husker Conference and has an reputation for excellence in academics, athletics, fine arts and other activities. North Bend is located about 50 miles northwest of Omaha and approximately 15 miles west of Fremont. It is about 50 miles from Lincoln. The community offers excellent amenities as well as short distances to larger communities.

The selection process includes a written application, review of credentials and an interview. An application form is attached. Mail the completed application and have a copy of your credentials sent to James Havelka, Superintendent, North Bend Central Public Schools, P.O. Box 160, North Bend, Neb., 68649, Phone (402) 652-3268; FAX: (402) 652-8348. E-mail to: [jhavelka@esu2.org](mailto:jhavelka@esu2.org) I would also urge you to visit the district's website at [www.nbtigers.org](http://www.nbtigers.org). We would appreciate receiving application materials as soon as possible. Selected candidates will be contacted by phone for an interview.

Sincerely,

JAMES P. HAVELKA,  
Superintendent

