

MINUTES OF BOARD OF EDUCATION

Regular _____ **North Bend Central – Media Center** _____ **7:00P.M.** _____ **February 14,**
2022
Kind of Meeting _____ **Meeting Place** _____ **Time** _____ **Date**

PRESENT/ABSENT

President.....Dan Wesely
Vice Pres.....Jeff Bauer
Secretary.....Francis Emanuel
Treasurer.....Bob Feurer
Member.....Doug Hoops
Member..... Justin Taylor
Superintendent.....Dan Endorf
Recording Secretary.....

1. **A.**
 - **ROLL CALL: Present: Dan Wesely, Francis Emanuel, Bob Feurer, Jeff Bauer, Justin Taylor and Doug Hoops.**
 - **EXCUSE ABSENT BOARD MEMBERS: none.**
 - **ACKNOWLEDGE POSTED OPEN MEETING ACT: President Wesely announced and informed the public**
2. **that a current copy of the Open Meetings Act is posted on the wall of the meeting room and directed the public to its location.**
3. **REVIEW OF THE AGENDA:**

A. PUBLICATION NOTICE: Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education and published in the February 8, 2022 “North Bend Eagle”. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be herein after noted, were taken while the convened meeting was open to the attendance of the public.

 - **Changes to the agenda: none**
 - **Notes regarding agenda: none**
 - **Closed session: Negotiations**
4. **RECOGNITION OF VISITORS/PUBLIC COMMENT: none**
5. **BUSINESS ITEMS:**

A. ENHANCED MENTOR PROGRAM PRESENTATION: Kinsey Wemhoff and Ross LaFleur presented on a plan for a new mentoring program focusing on newly hired teachers in each of

their buildings to help them learn the culture of NBC. Motion (Emanuel); Second (Bauer) to begin a mentoring program as presented. Motion carried 6-0.

B. APPROVAL OF PRIOR MINUTES: The Board reviewed the minutes of the January 17, 2022 Board Meeting and the January 26, 2022 Board Work session minutes. President Wesely approved the minutes as presented.

C. APPROVAL OF BILLS: Motion (Feurer); Second (Bauer) to approve the February bills as follows: General Fund - \$117,992.68 Sinking Fund - \$6181.11 Motion Carried 6-0.

D. BOARD WORK SESSION FOLLOW-UP AND LONG-TERM BOARD GOALS: Dr. Endorf shared information that was discussed at the board work session and the long-term board goals. Discussion was had to add culture to the goals.

CALL TO ORDER: President Wesely called the Board meeting to order at 7:02 p.m.

Board of Education Meeting _____ February 14,
2022 _____ Page 2 of 3

Motion (Emanuel) Second (Taylor) to formally adopt and continuously monitor, adapt and maintain a positive culture as a long term board goal. Motion passes 6-0.

E. TEAMBUILDING: EXIT INTERVIEWS: The board discussed implementing exit interviews and the questions to ask during an exit interview. Motion (Hoops); Second (Feurer) to follow Les Douma's guidelines for exit interviews and have Principals along with office staff conduct the exit interview. Motion passes 6-0.

F. CONSIDERATION OF APTAFUND TIMEKEEPING SYSTEM FOR HOURLY PAY: Motion (Taylor). Second (Emanuel) to approve the purchase of Aptafund timekeeping system for hourly employees. Motion Carried 6- 0.

G. CONSIDERATION OF DRIVERS ED RATES FOR 2022: Dr. Endorf discussed Drivers Ed rates and expenses for the last several years. All Drivers Ed students are required to drive five hours with the instructor. Motion(Emanuel); Second (Bauer) to continue the Drivers Ed Program as presented and to keep the Drivers Ed Rates the same as last year at \$360 for in-district students and \$460 for out-of-district students. Motion Carried 6-0.

H. CONSIDERATION TO SELL OR DISPOSE OF DISTRICT PROPERTY: Motion (Bauer); Second (Feurer) to authorize Dr. Endorf to sell or dispose of surplus district property. Motion Carried 6-0.

5. REPORTS:

A. 2022-23 PLANNING: Dr. Endorf reported on possible new programs for next year, Bowling and Girls Wrestling

may be on the table for discussion in the future months.

B. ELEMENTARY RENOVATION PROJECT REPORT: Dr. Endorf shared that discussions were taking place about disposal of property and requests he is getting from subcontractors to see if they could get started earlier than the end of the school year. He will check on specifics of what they would like to start doing and see if it is possible without disruptions.

C. CURRICULUM ADOPTION REPORT: Brenda Petersen spoke about the new science standards will have the science teachers come to the March board meeting to share the new science standards with the board.

D. LEGISLATIVE REPORT: Dr. Endorf shared information on bills in the Legislature. Dan Wesely shared LB891 is where the funding for LB890 would come from.

6. PERSONNEL:

- **CONSIDERATION TO HIRE PRESCHOOL TEACHER: Motion (Bauer), Second (Hoops) to hire Madison Davis as the Preschool teacher. Motion Carried 6-0.**
- **CONSIDERATION TO HIRE ELEMENTARY LOOPING TEACHER: Motion (Emanuel), Second (Hoops) to hire Melissa Herrell as an Elementary Looping teacher. Motion Carried 6-0.**
- **CONSIDERATION TO HIRE ELEMENTARY LOOPING TEACHER: Motion (Hoops), Second (Wesely) to hire McKenna Peterson as an Elementary Looping teacher. Motion Carried 6-0.**
- **CONSIDERATION TO HIRE MIDDLE SCHOOL MATH TEACHER: Motion (Bauer), Second (Taylor) to hire Jenna Saalfeld as the Middle School Math teacher. Motion Carried 6-0.**
- **SPRING SPORT VOLUNTEER COACHES REPORT: There are currently no volunteer coaches for the spring sports programs to present at this time.**
- **CONSIDERATION TO RATIFY NEGOTIATIONS FOR 2022-23 WITH THE NBCEA: Motion (Feurer), Second (Bauer) to enter into Executive Session at 8:39 p.m. to discuss negotiations and to protect the public interest and limit the conversation to discussion of this issue. Motion Carried 6-0. President Wesely declared the meeting back in open session at 9:40p.m. Motion (Emanuel) Second (Bauer) to ratify negotiations with the NBCEA for the 2022-23 school year as presented. Motion Carried 6-0. Motion (Hoops) Second (Bauer) to make payment to a certified staff member as part of the professional development plan presented earlier through the Negotiations process with NBCEA. Motion Carried 6-0.**

Board of Education Meeting **February 14,**
2022 **Page 3 of 3**

7. REMINDERS AND DATES:

A. NEXT MEETING: MONDAY, MARCH 14, 2022: The next regular monthly Board Meeting is scheduled for

Monday, March 14, 2022 at 7:00 p.m. Dr. Endorf mentioned items that may be listed on the agenda.

B. NRCSA State Conference: Dr. Endorf encouraged Board members to let him know within a week if they wanted to register for the annual NRCSA conference.

ADJOURNMENT: Motion (Emanuel), Second (Hoops) to adjourn the meeting at 9:40pm. Motion Carried 6-0.

Respectfully submitted,

_____ **Dan Wesely, President**

_____ **Francis Emanuel, Secretary**