

MINUTES OF BOARD OF EDUCATION

| | | | |
|-----------------|-----------------------------------|----------|----------------|
| Regular | North Bend Central – Media Center | 7:30P.M. | April 11, 2022 |
| Kind of Meeting | Meeting Place | Time | Date |

PRESENT/ABSENT

President.....Dan Wesely
Vice Pres.....Jeff Bauer
Secretary.....Francis Emanuel
Treasurer.....Bob Feurer
Member.....Doug Hoops
Member..... Justin Taylor
Superintendent.....Dan Endorf
Recording Secretary..... Kyrsten Mottl

1. **A. CALL TO ORDER:** President Wesely called the Board meeting to order at 7:29 p.m.
- B. ROLL CALL:** Present: Dan Wesely, Jeff Bauer, Francis Emanuel, Bob Feurer, Justin Taylor and Doug Hoops.
- C. EXCUSE ABSENT BOARD MEMBERS:** none
- D. ACKNOWLEDGE POSTED OPEN MEETING ACT:** President Wesely announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room and directed the public to its location.
2. **REVIEW OF THE AGENDA**
 - A. PUBLICATION NOTICE:** Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education and published in the April 5, 2022 “North Bend Eagle”. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be herein after noted, were taken while the convened meeting was open to the attendance of the public.
 - B. Changes to the agenda:** none
 - C. Notes regarding agenda:** none
 - D. Closed session:**
3. **RECOGNITION OF VISITORS/PUBLIC COMMENT:**
4. **BUSINESS ITEMS:**
 - A. APPROVAL OF PRIOR MINUTES:**
 - a. The Board reviewed the minutes of the March 14, 2022 Board Meeting. President Wesely approved the minutes as presented.
 - b. The Board reviewed the minutes of the March 21, 2022 Board Work Session. President Wesely approved the minutes as presented.
 - B. CONSIDERATION OF BOWLING AND/OR GIRLS WRESTLING AS ADDITIONAL SPORTS IN THE DISTRICT:** Athletic Director Jon Baehr shared that the NSAA bowling seasons will not change for this year. Dan Nelson explained that the overlap in Unified and = Traditional bowling would not impact seasons. Ken Streff shared statistics regarding schools currently involved in girls wrestling. He also distributed a tentative schedule for 2022-2023. The Board discussed the addition of bowling and girls wrestling. Motion (Hoops), Second (Emanuel) to accept NSAA bowling and girls wrestling for 2022-2023 with the Board’s negotiation committee and teachers’ association to negotiate the financial contracts for those individuals. Motion Carried 5-1. Wesely voting no.

C. APPROVAL OF BILLS: Motion (Feurer), Second (Bauer) to approve the April bills as follows: General Fund - \$78676.91; Sinking Fund - \$2109.38. Motion Carried 6-0.

D. CONSIDERATION OF BOARD GOALS FOR 2022: Discussion took place amongst the Board on how to compile the exit interviews and how to use the information that is shared in them. Bob Feuer asked for an update on job descriptions and evaluations. Dr. Endorf shared that he has a template for job descriptions and will meet with all classified staff at the end of the year. Mrs. Petersen shared that the hiring process for new teachers this year has included teachers in that specific area. The evaluation process is based off the NDE teacher evaluation model. The school improvement group is working through the teacher evaluation process with Dr. Caryn Zietflow of ESU 2 and not be ready for full implementation next year. The school calendar planning for 2022-23 included staff input and was valuable. The mentoring program, directed by Ross Lafleur and Kenzie Wemhoff, will be ready to implement at the beginning of next school year. Francis Emanuel shared his concern that the evaluation process has not moved forward yet. Brenda Petersen explained the process and that it will be ready for the 2023-24 school year. Justin Taylor inquired what it would take to expedite the process. Doug Hoops asked for feedback from Mrs. Petersen on the March 25th inservice day. Dan Wesely stated that he planned to have the board committee meet with teacher representatives before the May meeting. Les Douma communicated with the Board and said he would let the district out of its current teambuilding contract; the Board directed Dr. Endorf to pay Les for the remainder of his contract. Motion (Bauer), Second (Emanuel) to approve Board Goals as listed for 2022. Motion Carried 6-0.

E. CAREER ED PRESENTATION: Katie Wright presented on Career Education and asked the Board to consider offering Career Education 3. Motion (Bauer), Second (Emanuel) to add Career Education 3 to the 2022-23 class schedule. Motion carried 6-0.

F. CONSIDERATION OF CURRICULUM ADOPTION PURCHASES: Motion (Taylor), second (Hoops) to approve \$103,260.00 for ELA curriculum and \$112,370.00 for Science curriculum. Motion Carried 6-0.

G. CONSIDERATION OF SUMMER PROJECTS: The Facilities Committee of the Board met twice regarding summer projects and facilities needs. Dr. Endorf and Mike Murray outlined recommendations for the district's summer needs. Motion (Wesely), Second (Emanuel) to approve the following 2022 summer projects: Carpet Extractor-Elementary, Epoxy maintenance hallway, bathrooms and remainder of kitchen, update 3 staff bathrooms, level andreseal Tiger Arena, fix Tiger Arena Door Frames and update condenser in freezer. Endorf and Murray will get estimates on High School HVAC units, look at options for football field restroom heaters and consider other options for a four-wheeler. Motion Carried 6-0.

H. PRESCHOOL PLANNING FOR 2022-23: Mrs. Beaver shared the process and approximate number of preschool applications submitted and projected for next year. The Board discussed pre-school enrollment and its indirect impact on kindergarten class sizes as well as the option enrollment program.

5. REPORTS:

A. TEACHER APPRECIATION DAY ON MAY 3RD: Dr. Endorf shared some ideas of breakfast or Cinco de Mayo, Bob Feuer discussed that last fall there was talk of a monetary option. The Board asked that Dr. Endorf and Bob Feuer plan and execute a plan for Teacher Appreciation Day.

B. ADVERTISING REPORT: Dr. Endorf shared the district's current three-tiered approach to advertising. Justin Taylor recommended moving to one basic price to advertise with the district moving forward. Motion (Taylor), Second (Emanuel) to make advertising a flat fee of \$500 and finish out Carlson West Povondra compensation agreement. Motion Carried 6-0.

6. PERSONNEL:

A. DISCUSS, CONSIDER AND TAKE NECESSARY ACTION TO HIRE VOCAL MUSIC TEACHER: Motion (Hoops), second (Feurer) to hire Kyndall Roberts as Vocal Music Teacher for the 2022-2023 school year. Motion Carried 6-0.

- B. DISCUSS, CONSIDER AND TAKE NECESSARY ACTION TO HIRE DRIVERS ED INSTRUCTOR:** Motion (Emanuel), second (Bauer) to hire Karma Amison as Drivers Education Instructor. Motion Carried 6-0.
- C. DISCUSS, CONSIDER AND TAKE NECESSARY ACTION TO HIRE SPECIAL ED TEACHER:** Due to applicant scheduling conflicts with interview times, no candidate is recommended for hire at this time.
- D. DISCUSS, CONSIDER AND TAKE NECESSARY ACTION TO ACCEPT RESIGNATION OF SUPERINTENDENT:** Motion (Bauer), second (Emanuel) to accept resignation of Dr. Dan Endorf at the end of the current contract year. Motion Carried 6-0.
- E. DISCUSS, CONSIDER AND TAKE NECESSARY ACTION TO HIRE FIRM TO FACILITATE SUPERINTENDENT SEARCH PROCESS:** Motion (Bauer), second (Feurer) to hire Nebraska Rural Community Schools Association to facilitate the superintendent search process. Motion Carried 6-0.
- F. DISCUSS, CONSIDER AND TAKE NECESSARY ACTION TO SET CLASSIFIED WAGES FOR 2022- 23:** Motion (Bauer), second (Feurer) to enter into Executive Session at 9:32 p.m. to discuss, consider and take necessary action on classified wages for 2022-23 Motion Carried 6 – 0. President Wesely declared the meeting back in Open Session at 10:14 p.m. Motion (Emanuel) Second (Bauer) to approve classified wage increases for 2022-23 as presented. Motion Carried 6-0.
- G. REVIEW COMPLAINT RELATED TO JOB PERFORMANCE OF AN EMPLOYEE:** Motion (Bauer) Second (Emanuel) to enter into Executive Session at 10:17 p.m. in relation to the job performance of an employee. Motion Carried 6-0. President Wesely declared the Board back in open session at 10:35.

7. REMINDERS AND DATES:

- A. NEXT MEETING:** Monday, May 9, 2022: The next regular monthly Board Meeting is scheduled for Monday, May 9, 2022 at 7:30 p.m.

ADJOURNMENT: Motion (Feurer), second (Hoops) to adjourn the meeting at 10:47 p.m. Motion Carried 6-0.

Respectfully submitted,
Kyrsten Mottl, Recording Secretary